

EMPLOYEE DRUG AND ALCOHOL AWARENESS TRAINING

382.601(b) Training for Employees.

General requirements. Each employer shall provide educational materials that explain the requirements of this part and the employer's policies and procedures with respect to meeting these requirements.

The employer shall ensure that a copy of these materials is distributed to each driver prior to the start of alcohol and controlled substances testing under this part and to each driver subsequently hired or transferred into a position requiring driving a commercial motor vehicle.

Class includes:

Information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and or referral to management

This course is also used by companies that do not fall under a mandated drug and alcohol testing program. The class instructs the supervisors how to use proper techniques to detect, intervene and proper steps to take when testing the employee under reasonable suspicion conditions.



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