

# DOT DRUG AND ALCOHOL POLICY CREATION TRAINING

## 382.601 Training for Employees.

Employer obligation to promulgate a policy on the misuse of alcohol and use of controlled substances.

- (a) General requirements. Each employer shall provide educational materials that explain the requirements of this part and the employer's policies and procedures with respect to meeting these requirements.
- (a)(1) The employer shall ensure that a copy of these materials is distributed to each driver prior to the start of alcohol and controlled substances testing under this part and to each driver subsequently hired or transferred into a position requiring driving a commercial motor vehicle.

Class includes:

The creation of a policy that identifies Information concerning the effects of alcohol and controlled substances, use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and or referral to management. It furthers states the position of the company when a covered employee has a confirmed positive drug and or alcohol test result.



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